

Nipomo Community Services District is seeking candidates for



WASTEWATER SUPERVISOR/CHIEF PLANT OPERATOR

Salary Range: \$75,108 to \$91,296 annually

Excellent benefits including fully paid medical insurance

THE OPPORTUNITY: The District is recruiting for an experienced professional to manage its wastewater systems. The position oversees the daily operation and maintenance of a newly constructed 0.9 MGD extended aeration activated sludge wastewater treatment and land disposal facility, a 0.2 MGD reclaimed wastewater treatment plant, 13 sanitary sewer pump stations, the District's ELAP certified laboratory, and supervision of 5 wastewater staff.

EDUCATION, EXPERIENCE AND CERTIFICATES: Equivalent to the completion of high school and four (4) years of progressive field experience in the operation and maintenance of wastewater collection and treatment facilities. Must possess a Grade III Wastewater Treatment Operator Certificate issued by California State Water Resources Control Board. Must possess a valid California Class "C" driver's license, maintain a satisfactory driving record and be insurable to operate District vehicles.

KNOWLEDGE OF: Modern wastewater treatment plant operation practices and techniques; state and federal laws governing the operation of wastewater plants; construction and operation of tertiary treatment facilities; principles of supervision; budgeting and accounting practices.

BENEFITS:

- Health, Dental and Vision: District pays 100% of premiums for employee and dependents.
- California Public Employees' Retirement System (PERS)
 - Candidates currently enrolled in the PERS system: 3% @ 60. Employee pays employee portion.
 - Candidates new to the PERS system or who have had more than a six-month break from PERS: 2% @ 62 with a 6.5% contribution.
- Survivor Benefit: Employee is required to contribute \$2.00 per month.
- Section 457 Deferred Compensation Plan is available.
- 10 days of vacation first 5 years increasing to 20 days after 10 years.
- 12 paid holidays per year.
- Sick leave accrued at 8 hours per month.

TO BE CONSIDERED: All applicants are required to complete and submit a District employment application including a current DMV printout and California Grade 3 Wastewater Operator Certificate to the Nipomo Community Services District Office, 148 South Wilson Street, Nipomo, CA 93444. Applications are available at the District's Office or at the District's website at www.ncsd.ca.gov.

This is a confidential process and will be handled accordingly throughout the various stages of the process. References will not be contacted until mutual interest has been established. The first review of applications will take place on September 26, 2014. This position is open until filled; however, candidates are encouraged to apply early in the process for optimal consideration. Applications will be reviewed and evaluated throughout the recruitment process. The most qualified candidates will be selected to take a written exam and appear before a panel for an oral exam. Ideally, the Wastewater Supervisor will join the Nipomo Community Services District in December 2014, or sooner. Finalist candidates will be required to sign a release form to authorize preliminary reference calls and verifications to be conducted. Employment history, degrees obtained, and other certificates/accomplishments will also be verified.

Should you have any questions regarding this position or the recruitment process, please call Mr. Peter Sevcik at (805) 929-1133. Confidential inquiries are welcomed.

THE TOWN OF NIPOMO

Nipomo is located in southern San Luis Obispo County on the Central Coast of California approximately halfway between Los Angeles and San Francisco. The area enjoys a mild climate throughout the year. Highway congestion/commute traffic is virtually unheard of. There is a diversity of property types in the area including tract homes, golf course homes, and homes on acreage with equestrian facilities. There is convenient access to beaches. Pismo Beach, Shell Beach, Oceano Dunes State Vehicle Recreation Area, and Los Padres National Forest are all within 5 miles of Nipomo and provide hiking trails and other recreational opportunities. There are over seventy holes of golf between the three public courses in the immediate area. Nipomo is unincorporated and maintains a small town atmosphere. The public school district (Lucia Mar Unified) is highly regarded. Nipomo High School is just ten-years new. Local colleges include Cal Poly University and Cuesta Community College in San Luis Obispo and Hancock Community College in Santa Maria. A full array of youth sports activities are offered through school and independent programs making Nipomo an excellent place to raise your family.



THE DISTRICT

Nipomo Community Services District is an independent special district formed in 1965. The District is governed by a five-member elected Board of Directors. The District is financially sound with nearly 100% of its income generated from customer rates and charges.

There are 17 staff positions at the District making for a true teamwork-oriented staff where everyone knows everyone and a commitment to professionalism is shared by all.

The District's elected Board has a track record of supporting staff with competitive compensation and necessary equipment and facilities upgrades. This all adds up to making Nipomo Community Services District an outstanding career opportunity.

